



**Alumni Association  
Indian Institute of Technology Kanpur**

***Resolution on  
Making Workplace Safe at IIT Kanpur***

***Where as...***

- In the last 6-years there have been serious accidents on construction sites at IITK mainly due to lack of concern for safety of workers. Several workers have lost their lives or have been injured.
- With so much of construction activities on campus for such a long time, it is unclear why the issue of workers' safety has not received the priority it deserves.
- Alumni have also expressed serious concerns on the poor safety record that tarnishes their alma mater's image as a premier institute of technology.
- It is expected that a Safety Officer will join the institute w.e.f. from November 2013.

***So it be resolved that Alumni Association at IIT Kanpur requests the  
Institute to:***

1. Conduct comprehensive review of ALL contract agreements before they are signed to ensure that they contain statutory Safety and Health provisions in the main contract document as well as require that the contractors carry insurance for workers against injuries and death. A prequalification of contractors should also be carried out and bids from non-conforming contractors should not be opened;
2. Give Safety Officer responsibility to monitor safety practices of contractors and authority to stop work and recommend penalty if a violation of safety norm is observed;
3. Require Environment Health and Safety security deposit from contractors and incorporate penalty clauses for safety violations in all contracts;
4. Adopt a standardized contract format that includes provisions for Safety, Health, and on the job training of workers vis a vis safety;
5. Include enforcement of safety practices on contractors and workers in the job descriptions and performance appraisals of Site Engineers and IWD supervisors;
6. Seek workers' opinion before instituting safety mechanisms so that they are active participants in the process with an objective to achieve true success;
7. Explore ways to incorporate Safety & Health provisions for workers in the current contracts, if they do not already address these issues.

***Passed this 18th day of October 2013***

***By the Alumni Association IIT Kanpur Board of Director***

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